

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Work Session

April 21, 2015

The Board of Education of Salt Lake City School District met in a Board Work Session at 5:02 p.m. on Tuesday, April 21, 2015, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Heather Bennett, Vice President Tiffany Sandberg, J. Michael Clára, Rosemary Emery, Melissa Ford, Katherine Kennedy, and Josh Whisenant, Student Member (arriving at 5:11 p.m.).

Members Excused: Kristi Swett.

Also Present: Superintendent McKell Withers; Janet Roberts, Business Administrator; Patrick Garcia, Associate Superintendent School Support; Kristina Kindl, Director of Policy and Legal Services; Craig Ruesch, Interim Executive Director, Human Resources; Michael Williams, Director of Development and External Relations; Christine Marriott, Interim Director of Assessment and Evaluation; Kathleen Christy, Educational Equity and Advocacy; Misty Suarez, Director of Student Services; Ann Cook, Supervisor, Early Childhood; Mike Harman, representing the Salt Lake Teachers Association; Janet Clark, representing the Child Nutrition Employees Association; Florence Vincent, board legal counsel from Van Cott, Bagley, Cornwall & McCarthy; Lorena Riffo-Jenson and Bob Fuehr, VOX Creative; Jason Olsen, Public Information Officer; Tina Hatch, Business Administration Office; and others in the audience.

In accordance with the agenda prepared for the Board Work Session of April 21, 2015, no motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Bennett, who presided.

1. BOARD STUDENT ACHIEVEMENT PLAN WORK SESSION:

- President Bennett welcomed everyone in the audience. She recognized the presence of Mike Harman, representing the Salt Lake Teachers Association, and Janet Clark representing the Child Nutrition Employees Association.
- Misty Suarez led the audience in reciting the Pledge of Allegiance to the Flag.

A. DISCUSSION/ACTION TOPICS:

1. Board/District Vision Statement. Patrick Garcia distributed a handout with the recommended Vision Statement for the 2016-2021 Student Achievement Plan (SAP). Board members discussed the changes in wording from the current Vision Statement, to the revised, and to the recommended. Board consensus was to accept the recommended wording of the Vision Statement. A copy of the handout has been included in the official minutes.
2. Board/District Mission Statement. Patrick Garcia distributed a handout with the recommended Mission Statement for the 2016-2021 Student Achievement Plan (SAP). Board members discussed the changes in wording from the current Mission Statement, to the revised, and finally the recommended. Superintendent Withers suggested the following change to the recommended statement: "Salt Lake City School District cultivates a love of learning in a diverse and inclusive school community...". Board consensus was to accept the wording of the Mission Statement with the proposed change. A copy of the handout has been included in the official minutes.
3. System-Wide Metrics to Measure Student Progress. Patrick Garcia introduced owners of the following Essentials, Michael Williams, Internal Communications & External Relations Essential; Misty Suarez, Student Essential; Kathleen Christy, Equity & Advocacy Essential; Christine Marriott, Assessment Essential; and Ann Cook, Early Childhood Essential. He noted Barbara Kuehl, Curriculum & Instruction Essential; and Kim Knettles, Title I, were unable to attend. He distributed a handout titled 'Draft District-Wide Pathway Markers', and explained it was a list of markers for student growth. He said it was developed with assistance from Christine Marriott, Kathleen Christy, Barbara Kuehl, and Brian Conley, to help incorporate districtwide goals and expectations for student growth into the SAP. He said these goals would be in addition to Essential specific goals. A copy of the handout has been included in the official minutes.

Dr. Garcia said the broad goal of the district is for students to graduate and move on to post-graduation and post-secondary success. He noted how the listed markers would help the district measure whether students are on-track for graduation at several critical times during their education journey. Board members asked questions about the markers and how they would influence the achievement gap, equity, English Language Learner (ELL) proficiency, and school climate concerns. Dr. Garcia and Ms. Marriott explained how the data from each marker could be disaggregated to enable the district to measure the overarching goals of student growth for each subset of students. They said the data would also relate to the associated Essentials. Ms. Marriott also explained tracking data for post-secondary education and certifications for district students.

Dr. Garcia said the Essential committees are meeting to identify goals and objectives and are developing actions steps. He said they are striving for specific, measurable goals. The board discussed how they could articulate overarching goals for the district in relation to student markers and the Essentials.

The board also discussed how the SAP would interact with the Teacher Evaluation System. Dr. Garcia said he is meeting with high school principals to determine methods of convening focus groups, and said meetings are scheduled on May 7 and May 14 for parents and other stakeholders to give feedback on the goals that are being developed.

President Bennett distributed a sample of a strategic plan from another district. A copy of the handout has been included in the official minutes. Dr. Garcia said committee meetings and stakeholder input would continue during May and June, and committees would write goals during July and August. He noted the current plan is effective through December of 2015.

A. ADJOURNMENT:

The Board Work Session was adjourned at 6:45 p.m.

Janet M. Roberts
Business Administrator

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Salt Lake City School District
Addition to the Minutes of the Board Work Session 04/21/2015

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Vision Statement	Agenda Item A1
Mission Statement	Agenda Item A2
Draft District-Wide Pathways Markers	Agenda Item A3
The Next Generation: Chicago's Children – Our Framework for Success	Agenda Item A3